As Chair of Governors for Runcorn All Saints C of E school I would like to thank you for your interest in our school and provide you with some additional information.

As part of the christian community, we at Runcorn All Saints, believe our core Christian values **Respect, Love, Hope, Peace, Compassion and Responsibility** underpin all we do and shape the way we work together to be the best that we can be. By following the principles of the Church of England and in partnership with the Church at parish and diocesan level, we provide our children and families with rich learning experiences to inspire, capture their enthusiasm for learning and ensure we maximise their education, enabling them to follow their dreams and aspirations.

RAS is a smaller than average school with only 111 pupils on role and comes with many challenges. The school has a high proportion of disadvantaged pupils, is in an area of high social deprivation and has a high percentage of SEND and EAL. All of this has a major impact on the children’s learning and outcomes, requiring them to need significant support in both their learning and well being. Therefore, we require our new Headteacher to have strong leadership skills and proven experiences in order to ensure these challenges are met head on so every child can reach their full potential.

Despite these challenges Runcorn All Saints is a happy, warm and friendly school offering an inclusive, christian ethos. After a period of high staff turn over our teachers are settled, professional, friendly, fully committed and determined to provide children with every opportunity to enjoy each day and achieve their full potential. The quality of teaching is at least satisfactory, often good and occasionally outstanding.

Due to inconsistant leadership since the retirement of the longstanding Headteacher in 2018, the school is presently undergoing rapid change and improvement and currently is under the Local Authority ‘School Causing Concern’ category. Luckily with the support of the LA providing additional Senior Leadership capacity and the fantastic and committed staff, the school is now making huge progress in all areas and it is with this in mind that the Governing Board wish to appoint a headteacher who will continue this journey, build on the current good practice, but also bring in fresh new ideas to continue driving the school forward.

Unfortunately with Ofsted imminent and the pandemic the school is not as far forward as we would like to be and despite every effort from the hard working staff during home learning and teaching critical worker children the pandemic has had a huge impact on our childs learning.

I welcome your interest in this post.

Lisa Parkes

Chair of Governing Body