

**Unconscious Bias Training Facilitators**

**Person Specification**

**Qualifications, Knowledge and Experience**

**Essential:**

* Ability to lead group discussions, including at PCC level.
* IT and good record keeping skills.
* Knowledge of working with confidential information subject to GDPR
* Excellent interpersonal and communication skills - written, oral and presentational.
* In sympathy with the objectives and aims of Unconscious Bias Training.

**Desirable:**

* Relevant experience of managing facilitated conversations.
* A theological understanding of Unconscious Bias and anti-discrimination.
* Knowledge or experience of leading conversations within a faith setting.

**Skills, Abilities and Competencies:**

**Essential:**

* A confident and empowering leadership style with the ability to plan and manage discussions effectively.
* An ability to listen actively to all points of view.
* A practicing Christian in the Church of England.
* Ability to attend local training (via zoom) as needed.
* Ability to use Zoom and its functions, in particular to share screen.
* Ability to work in a team to co-facilitate a group.

**Desirable:**

* Knowledge of Church of England structures.

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