## Parish Share 2024 Background Information

**December 2023**

**HOW HAVE WE CALCULATED THE PARISH SHARE FIGURE?**

A standard parish share is calculated based on the annual Diocesan budget.

The clergy number and the parish banding are applied to the standard share to calculate the amount requested from each Parish.

In recent years, the rise in parish share, and the rise in clergy stipends and staff salaries have been similar.

In 2023, clergy stipends and staff salaries increased by 6%, higher than the parish share rise of 3%, this was possible because in 2023 a change in valuation method for the clergy pension scheme, resulted in a lower pension contribution rate.

For 2024 and beyond, it is expected that increases in parish share, and clergy stipends / salaries will return to being approximately the same. For 2024 a 5% rise was applied to the previous year’s standard share. The 2024 budget went to the Diocesan Synod in November.

The paper submitted to Diocesan Synod can be found on the Parish Share page on our website.

 For this year, Parish Share has been calculated

using the following formula:

**Parish Share = Clergy Number x Banding x Standard Parish Share**

|  |  |  |  |
| --- | --- | --- | --- |
| **Year**  | **Standard Parish Share**  | **105% Band** | **Percentage rise on Previous Year**  |
| **2022** | £66,349 | £69, 677 | 2% |
| **2023** | £68,434 | £71, 756 | 3% |
| **2024** | £71,756 | £75, 344 | 5% |

The standard parish share for 2024 is as follows :

**WHAT IS THE APPROXIMATE COST OF A MEMBER OF CLERGY?**

We estimate this as follows:

|  |  |
| --- | --- |
| Stipend (excluding payroll admin costs) | 30105 |
| Pension, NI, Retirement housing | **10,800** |
| Removals, resettlements etc | **1,463** |
| Archdeacons and Rural Deans | **852** |
| Housing (excluding improvements and new house) | **9,290** |
| Ordination selection and training (national) | **4,104** |
| Other ministry support | **3,147** |
| Spread costs of curates in training  | **5,092** |
| Discretionary funds and extraordinary items | **0** |
| Savings made during vacancies | **-3028** |
|  | **£61,825** |

**WHAT ABOUT OTHER DBF COSTS (PER MEMBER OF CLERGY)?**

The Diocesan Board of Finance also provides support to parishes through several committees and pays a share of the national church costs.

It receives non-parish share income such as fee and investment income.

Approximate figures per member of the clergy are

|  |  |
| --- | --- |
| Diocesan support to parishes\* | 14,534 |
| National Church | **1,921** |
| Provision for underpayment of parish share\*\* | **7,192** |
| Less: Non parish share income | **-11,329** |
|  | **£12,318** |
| Total | **£74143** |

The difference of £2387 between the cost per member of the clergy (£74,143) and the 2023 standard parish share of (£71,756) is mainly explained by the fact that the 2024 budget shows a significant deficit.

It is anticipated that the deficit will be funded from reserves.

\*Note 1 This item includes Diocesan Administration, advice and support to parishes (including DAC, Safeguarding and legal), Training, Diocesan Outreach and Education.

\*\*Note 2 The budget has been prepared anticipating a Parish Share collection rate of 90% (of the requested Parish Share).

This acknowledges the pressures parishes are under, first following the restrictions due to the pandemic, and more recently because of the inflation in parish costs.

**HOW IS THE SOCIO-ECONOMIC BANDING ARRIVED AT?**

It is a ranking of parishes in the Diocese according to the proportions of people living in the parish with professional/managerial jobs as compared to those with routine work or unemployment, derived from the 2011 census. The 2021 Census data will be used to review the bandings updated bandings will form the base for 2025 Parish Share calculation.