

**Person Specification Interim IME2 Officer**

|  |  |  |
| --- | --- | --- |
| **Attributes** | **Essential**  | **Desirable** |
| **Christian Commitment** | * A deep and growing faith in Jesus Christ with a mature spirituality
* A practising Christian with a demonstrable faith.
* A familiarity with, understanding of, and willingness to work with the different traditions within the C of E
 |  |
| **Theological Grounding** | * Well-developed ability as a theological reflector
* Theological understanding of the issues involved in ministerial practice, training, and formation
* Specifically, a good theological (as well as practical) understanding of safeguarding and wellbeing in the church
* Strong grasp of Anglican ecclesiology
* Sympathetic and supportive grasp of the differing ministries curates will be being trained for, including (but not limited to): incumbency, assistant status posts, chaplaincy, pioneer roles, MSE roles, and distinctive diaconate.
 |  |
| **Qualifications and Training**  | * A degree in theology / ministry
 | • A further degree (at Masters or Doctoral level) |
| **Experience and skills** | * Significant experience, as well as reflective and engaged understanding of parochial ministry & mission
* An understanding of adult education principles
* Able to work as a team member
* Expertise in discerning and developing the gifts of others in ministry
* Enthusiastic about designing programmes to suit individuals rather than having a ‘one-size fits all’ approach
* Able to communicate effectively in different media with people of all backgrounds
* Efficient with administration and competent in IT
* Able to work independently in handling a diverse workload and in keeping to deadlines
* Strong verbal communications skills and ability to produce clear written records and reports
 | * Experience in facilitating adult learning
* Experience of effective coaching / mentoring / supervising others in ministerial roles
* Some understanding of Church of England structures and experience of working with the Church or other faith groups.
* Experience of working with volunteers.
 |
| **Personal Qualities** | * Evident commitment to their own growth, development, and learning
* Approachable and with a good sense of humour
* A person of integrity
* A good listener
* A proven ability to develop and sustain relationships at all levels both inside and outside the Church;
* A proven ability to maintain the highest standards of confidentiality
* An ability to work under pressure.
* An encouraging team player.
* Flexibility.
 | * Evidence of continued learning
 |
| **General**  | * Full driving licence and access to a car.
 |  |

There is an Occupational Requirement that the post holder is a practising Christian, in accordance with the Equality Act, 2010.

March 2021