

**Person Specification Interim IME2 Officer**

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| **Attributes** | **Essential** | **Desirable** |
| **Christian Commitment** | * A deep and growing faith in Jesus Christ with a mature spirituality * A practising Christian with a demonstrable faith. * A familiarity with, understanding of, and willingness to work with the different traditions within the C of E |  |
| **Theological Grounding** | * Well-developed ability as a theological reflector * Theological understanding of the issues involved in ministerial practice, training, and formation * Specifically, a good theological (as well as practical) understanding of safeguarding and wellbeing in the church * Strong grasp of Anglican ecclesiology * Sympathetic and supportive grasp of the differing ministries curates will be being trained for, including (but not limited to): incumbency, assistant status posts, chaplaincy, pioneer roles, MSE roles, and distinctive diaconate. |  |
| **Qualifications and Training** | * A degree in theology / ministry | • A further degree (at Masters or Doctoral level) |
| **Experience and skills** | * Significant experience, as well as reflective and engaged understanding of parochial ministry & mission * An understanding of adult education principles * Able to work as a team member * Expertise in discerning and developing the gifts of others in ministry * Enthusiastic about designing programmes to suit individuals rather than having a ‘one-size fits all’ approach * Able to communicate effectively in different media with people of all backgrounds * Efficient with administration and competent in IT * Able to work independently in handling a diverse workload and in keeping to deadlines * Strong verbal communications skills and ability to produce clear written records and reports | * Experience in facilitating adult learning * Experience of effective coaching / mentoring / supervising others in ministerial roles * Some understanding of Church of England structures and experience of working with the Church or other faith groups. * Experience of working with volunteers. |
| **Personal Qualities** | * Evident commitment to their own growth, development, and learning * Approachable and with a good sense of humour * A person of integrity * A good listener * A proven ability to develop and sustain relationships at all levels both inside and outside the Church; * A proven ability to maintain the highest standards of confidentiality * An ability to work under pressure. * An encouraging team player. * Flexibility. | * Evidence of continued learning |
| **General** | * Full driving licence and access to a car. |  |

There is an Occupational Requirement that the post holder is a practising Christian, in accordance with the Equality Act, 2010.

March 2021