Parish Share 2023 Background information

How have we calculated the parish share figure?

A standard parish share is calculated based on the annual Diocesan budget. The clergy number and the parish banding is applied to the standard share to calculate the amount requested from each Parish.

In 2023 a 3% rise was applied to the previous year's standard share.

In recent years, the rise in parish share, and the rise in clergy stipends and staff salaries have been similar. In 2023, it is proposed to increase clergy stipends and staff salaries by 6% in April, higher than the parish share rise. The main reason this is possible in 2023 is a change in valuation method for the clergy pension scheme, which has resulted in a lower pension contribution rate from next year. For 2024 and beyond, it is expected that increases in parish share and clergy stipends / salaries will have to return to being approximately the same.

For this year, Parish Share has been calculated using the following formula: -

Parish Share = Clergy Number x Banding x Standard Parish Share

The standard parish share for 2023 is as follows: -

Year	Standard parish share	105% band	Percentage rise
			on previous year
2022	£66,349	£69,667	2%
2023	£68,434	£71,756	3%

For example, a parish with 1 clergy in the main 105% band gets a parish share of $(1.0 \times 1.05 \times \pounds 68434) = \pounds 71,756$

The 2023 budget went to the Diocesan Synod in November. The paper submitted to Diocesan Synod can be found on the Parish Share page on our website.

What is the approximate cost of a member of the clergy?

We estimate this as follows: -	
Stipend (excluding payroll admin costs)	28,596
Pension, NI, Retirement housing	10,196
Removals, resettlements etc	1,456
Archdeacons and Rural Deans	848
Housing (excluding improvements & new houses)	8,085
Ordination selection & training (national)	4,094
Other ministry support	3,076
Spread cost of curates in training	5,408
Discretionary Funds and Extraordinary Items	0
Savings made during vacancies	-2,865
	£58,894

What about other DBF costs (per member of clergy)?

The Diocesan Board of Finance also provides support to parishes through several committees and pays a share of the national church costs. It receives non-parish share income such as fee and investment income.

Approximate figures per member of the clergy are: -

Diocesan support to parishes *Note1	12735
National Church	1960
Provision for underpayment of parish share *Note 2	6,853
Less:- Non parish share income	-9,616
	£11,932
Total :	£70,826

The difference of £2392 between the cost per member of the clergy (£70,826) and the 2023 standard parish share of (£68434) is mainly explained by the fact that the 2023 budget shows a significant deficit. It is anticipated that the deficit will be funded from reserves.

Note 1

This item includes Diocesan Administration, advice and support to parishes (including DAC, Safeguarding and legal), Training, Diocesan Outreach and Education.

Note 2

This figure is significantly higher than normal as the budget has been prepared anticipating a Parish Share collection rate of 90% (of the requested Parish Share) rather than the previous 95% collection rate due to the restrictions arising from Covid pandemic. This acknowledges the pressures parishes are under, first following the restrictions due to the pandemic, and more recently because of the inflation in parish costs.

How is the socio-economic banding arrived at?

It is a ranking of parishes in the Diocese according to the proportions of people living in the parish with professional/managerial jobs as compared to those with routine work or unemployment, derived from the 2011 census, the bandings will be updated when the new 2021 data becomes available.