

**Family Children and Youth Adviser: Person Specification**

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| **Attributes** | **Essential** | **Desirable** |
| **Christian Commitment** | A deep, growing, and demonstrable Christian faith with a mature spirituality  An appreciation of the urgency of the missionary task facing the church, particularly with regard to age and diversity, and a desire to see local churches, chaplaincies and schools flourishing in mission  Appreciation of the spiritual foundations underlying a healthy safeguarding culture  A communicant member of The Church of England or a church which is a member of Churches Together in Britain and Ireland  A willingness to work with the different traditions within the C of E | Understanding and appreciation of the Strategic Priorities of the Church of England and of the Five Marks of Mission in the Anglican Church |
| **Qualifications and Training** | Theologically **aware**  Educated to a minimum of ‘A’ level standard | Graduate  Formal theological training |
| **Experience and skills** | An energetic and inspiring discipler of children and/or young people    Experience of leading in mission among children and/or young people in a local church, chaplaincy or school  **Able to become fully conversant** with Diocesan safeguarding policies and practices  Ability to think strategically and apply learning locally in a variety of contexts  Excellent communication and organisational skills  Ability to engage with and motivate people of all ages across diverse theological traditions and social contexts  Strong networking skills | Experience in adult training  A working knowledge of the structures of the Church of England |
| **Personal Qualities** | Warm, approachable and enthusiastic manner.  Desire to work as part of a team, working collaboratively with others in the Department and elsewhere in Church House  Capacity to work and make decisions independently and under pressure  Demonstrable creativity and effectiveness in problem solving.  Good IT skills, with a basic understanding of Microsoft Office.  Flexibility to work occasional evenings and weekend as required |  |
| **General** | Full driving licence and access to a car. |  |

There is an Occupational Requirement that the post holder is a practising Christian, in accordance with the Equality Act, 2010.

An Enhanced DBS Disclosure will be required for the postholder,

August 2023