

**Director of Ministry - Background paper**

**Introduction**

The diocese of Chester is seeking to recruit a committed and collaborative Director of Ministry with a passion for developing and fostering ministry to enable this area of work in the diocese.

The post is open to lay or ordained applicants. There is an Occupational Requirement that the post-holder is a Christian in accordance with the Equality Act, 2010.

The diocese has recently commenced a review of the staffing of the Committee for Ministry (CfM). The new post holder will have a significant role in enabling the future shape of the department and supporting the department through the process of change.

The intention is that the whole of CfM’s work will be restructured to mirror the coherence that has been achieved in modular higher education programmes with a clear sense of progression and an explicit incorporation of the Setting God’s People Free (SGPF)/Everyday Faith (EF) agenda of the Church of England.

It is anticipated that the new structure will incorporate the ideals of EF/SGPF, giving visibility to the notion of godly vocation in all areas of the lives of God’s people; to emphasise the mutuality of lay and ordained roles; and to encourage discernment and development at every stage of living.

The new Director of Ministry, like other officers within the department, might have direct responsibility for one core module of the HE programme run by CfM and validated by the University of Chester. This will allow for the development of a specialism in one area of training; this might be for the highly successful Foundations for Ministry course at HE level 4 but doesn’t have to be.

Further details of the work of the department can be obtained from

<https://www.chester.anglican.org/ministry/>

**The Committee for Ministry**

*Developing a coherent approach to all aspects of the learning CfM provides in order to promote mature Christian discipleship and reflective missional leadership across the Diocese*

The vision is one of enabling the ministry of the whole people of God, whether in specific ministries (ordained and accredited lay ministries) or in the central call of all Christians to live out their faith in the world and the church. The CfM also works to support and develop the ministry of parish churches.

The Committee for Ministry is responsible for the areas of:

* Vocation and Selection of Ordinands
* Women in Ministry
* Continuing Ministerial Development
* Christian prayer and Spirituality
* Initial Ministerial Education
* Reader Ministry
* Pastoral Worker Ministry
* Resourcing Leadership and Discipleship
* Self-supporting Ministry
* Ministerial Development Review

The current staffing of the department is as follows:

* Director of Ministry (vacant) -Full Time
* Director of Vocations (post held in conjunction with a Residentiary Canonry at the Cathedral) – Full Time
* PA to the Director of Ministry and Administrator for IME 4-7, CMD, Headway Leadership course, the Cycle of Prayer, grants, admin for the Bishop’s officer for Self-Supporting Ordained Ministry and admin for the University programmes- Full Time
* Continuing Ministerial Development Officer (vacant wef 01 August 2021) – Full Time
* Director of Studies for Readers – Full Time
* Warden of Readers – Part Time
* Diocesan Dean of Women in Ministry – Part time
* Warden of Pastoral Workers – Part Time
* Director of Studies for Pastoral Workers – Part Time
* PA to Diocesan Director of Vocations (DDV), admin for safeguarding (authorised lay ministers), MDR and PW training – Full Time
* Young Vocations Advisers – Part Time
* Prayer and Christian Spirituality Officer – Part Time
* Bishop's Adviser for MDR (vacant) – Part Time
* Bishop's Officer for Self-Supporting Ordained Ministry – Part Time
* Healing Adviser (vacant) – Part Time

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