

**Community Development Worker**

**Person Specification**

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| **Criteria** | **Essential** | **Desirable** |
| **Vocation, Faith & Spirituality** | Person of deep conviction concerning the truth of the Gospel and the urgency of the missionary task of the Church of England | Experience and passion for mission and church growth |
|  | Able to demonstrate a clear sense of calling to serve God, the church and the community |  |
|  | A desire to continue to grow, develop and learn as a disciple |  |
|  | A communicant member of The Church of England or a church which is a member of the Churches Together in Britain and Ireland |  |
| **Mission & evangelism** | Able to articulate the Gospel clearly and in an appropriate manner | Passion for sharing the gospel in a variety of settings |
| **Community engagement** | A passion for serving those at the margins of society and to tackle injustice and poverty | Experience of working with children and families |
|  | Willing to work with other cultures | Experience of working with those from deprived backgrounds |
|  | Able to establish respectful and collaborative working with secular agencies, charities and organisations | Experience of dealing with those in crisis |
| **Knowledge, skills and abilities** | Experience in fundraising and grant making applications | Advanced IT skills and digital competencies |
|  | Comfortable working with social media |  |
|  | Conviction that the local church is God’s prime agent for mission | Knowledge of the structures and culture of the Church of England |
|  | Competent in time management and personal organisation |  |
|  | Competent in Diocesan Safeguarding policies and practices |  |
|  | Strong networking skills |  |
|  | Ability to think strategically and communicate locally |  |
| **Leadership** | Able to work collaboratively whilst leading and inspiring others | Experience of working and managing volunteers |
| **Personal qualities** | Infectious enthusiasm | Good listener |
|  | Highly approachable | Flexibility |
|  | An ability to work under pressure |  |
|  | Imagination and a flare for innovation |  |
|  | Sense of humour |  |
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| **General** |  | Holds a full UK driving licence |