

## CPD & Networking Programme

Being deeply Christian and for the common good,  
our schools will be communities which are:

**LOVING**  
in relationships

**AMBITIOUS**  
in aspirations

**BOLD**  
in actions

I have come that they may have life, and have it to the full.

John 10:10

Chester Diocesan Board of Education has determined an inspiring vision for our schools that reflects the Church of England's Vision for Education in being deeply Christian, serving the common good. The vision has at its heart an education that encourages human flourishing and an experience for both children and adults of life in all its fullness [John 10:10]. This is best achieved where our schools are communities that are **loving in relationships**, **ambitious in aspirations** and **bold in actions**. The DBE is committed to promoting excellence in education and believe our schools to be a key element of ministry and mission across the Diocese.

Our Family of Schools membership seeks to embody this and build on the services and support that we offer to our schools. The central focus of the Diocesan Board of Education's (DBE) mission is to work alongside our church schools and support you in delivering high quality education founded on the Christian faith and values. Our DBE team continues to seek to provide a range of advice, support and training. This includes the areas of Christian distinctiveness, SIAMS, collective worship, Religious Education, headteacher recruitment, academy conversion, governance, admissions, school leadership, school improvement and school effectiveness.

A core element of our support is provided through our Continuous Professional Development programme that covers many of these areas. The team have worked hard to devise a comprehensive schedule for the new academic year that supports leadership at all levels within the context of church schools. Building on the learning and alternative delivery methods established through the last eighteen months, we will be offering our training on a range of platforms that include on-line and face to face sessions. We will also be offering multi-session programmes, as well as stand-alone courses.

This information provides an overview of each of our courses and programmes for 2021-22, with more detailed information and the chance to reserve a place on our booking site, accessed through clicking the hyperlinks on the role subtitles.

Thank you for your continued support of the Family of Schools membership and for all that you do in promoting and delivering a high-quality church school education for your pupils. We are proud of the strong relationship we have with you and your school. We look forward to building on this, working alongside and supporting you, your staff and governing board in the academic year ahead.



**Chris Penn**  
**Diocesan Director of Education**

## FAMILY OF SCHOOLS MEMBERSHIP

The Family of Schools core membership enables us to provide a range of services which meet the distinctive needs of our Church schools and academies. The list below indicates which services are included without charge when schools subscribe (non-members will be required to pay for such support).

- An annual face to face session by an officer or consultant in connection with Church school distinctiveness, RE or collective worship
- Advice and support relating to specific queries with Church school admissions policies & procedures
- Detailed advice and support in connection with buildings issues and capital work
- Governors and issues relating to governance
- Telephone support and advice from the DBE team on church school matters
- Access to initial advice and guidance in relation to Academy conversion
- A visit to assist School Self Review on Church school distinctiveness once in the SIAMS cycle (Keeping on Track visit)
- Reduced costs for attending conferences and training arranged by the DBE
- Collective Worship support
- Access to RE curriculum support and bespoke planning
- Advice and support for schools regarding planning for inspection
- Additional support for schools in difficulties
- Governor training programme on church school issues

## CORE MEMBERSHIP COST

	<b>AIDED OR ACADEMY</b>	<b>CONTROLLED</b>
50 or less on roll	£200	£150
51 – 100 on roll	£300	£200
101 – 200 on roll	£400	£250
201 – 300 on roll	£500	£300
Over 300 on roll	£600	£400

## TRAINING COSTS

	<b>Family of Schools Member</b>	<b>Non-member rate</b>
Half Day	£50	£100
Full Day	£100	£200
Early Careers Programme	£600 (full 2 year programme) / £400 Year 1 only	
RQT Programme	£250 (full 1 year programme)	

## CPD & Networking Programme 2021-2022

Book Now

Book Early Careers

### Early Career Teacher Support – 2 Year Programme

An enhancement programme, (not individual training days,) specifically for church schools in addition to the statutory induction for all Early Career Teachers.

Year 1	
<b>Day 1</b> – Welcome session for <u>all</u> NQTs Becoming reflective practitioners Vision and Values – Church school distinctiveness	27 <sup>th</sup> September 2021 <b>**PLEASE NOTE CHANGE OF DATE**</b> Church House Full day
<b>Day 2</b> – Managing behaviour & workload Mental Health & Wellbeing	November 2021 Venue tbc Full day
<b>Day 3</b> – Collective Worship Religious Education	18 <sup>th</sup> January 2022 St Oswald's CE Primary School, Mollington Full day
<b>Day 4</b> – Valuing All God's Children / Inclusion living out the CEEO vision Staff relationships and parental engagement	March 2022 Venue tbc Full day
<b>Day 5</b> – Curriculum – Hope & Aspiration Spirituality across the curriculum	18 <sup>th</sup> May 2022 Ellesmere Port Christ Church CE Primary School Full Day
<b>Day 6</b> – Looking forward – contributing to the ethos Celebrating our first year	June 2022 Church House – tbc Full day
Year 2	
<b>Day 1</b> – Coming back to the Vision peer network pairing Prayer spaces & reflective areas <b>Gap task</b> – peer to peer visit / research article	Date & Venue tbc Full day
<b>Day 2</b> – Subject leadership <b>Gap task</b> – peer to peer visit / research article	10 <sup>th</sup> March 2023 Ellesmere Port Christ Church CE Primary School Full Day
<b>Day 3</b> – What next? RQT information Celebration lunch	Date & Venue tbc Full day

## Recently Qualified Teachers

Book RQT

<b>High Quality T &amp; L :</b> Spotlight on curriculum, assessment & Pupil Progress	16 <sup>th</sup> November 2021 Church House – tbc Full day
<b>Classroom Organisation:</b> Managing pupils and getting the best from additional adults in the classroom / Keeping positive during difficult conversations	12 <sup>th</sup> January 2022 Church House – tbc Full day
<b>Subject Leadership :</b> Personal Development & Appraisal	23 <sup>rd</sup> March 2022 Church House – tbc Full day
<b>Support for SEND &amp; vulnerable pupils / Ethos of a CE school :</b> Caring for Ourselves, Our Pupils and Our Colleagues	24 <sup>th</sup> May 2022 Christ Church CE Primary School, Moreton Full day
Opportunity to meet up after school to review your progress this year and catch up with colleagues	July Date & venue – tbc



## Middle & Senior Leaders

Middle & Senior Leaders

<b>Middle leadership Course</b> – Liverpool Hope University	Course and Dates tbc
<b>Visionary Subject leadership</b> Living out your vision, RE in a balanced Curr – deep dives, Courageous Advocacy / Character Education	6 <sup>th</sup> October 2021 Church House - tbc Half day – 1:30pm
<b>Distinctive Leadership</b> Leadership styles, dignity and respect, managing difficult conversations	1 <sup>st</sup> February 2022 Church House – tbc Half day - 9:30am

<b>Effective Partnering</b> – Two twilights: <ul style="list-style-type: none"> <li>Church School Partnerships</li> <li>Courageous Advocacy &amp; Global Neighbours</li> </ul>	Zoom Sessions – 1 ½ Hours – 4:00-5:30pm 25 <sup>th</sup> January 2022 8 <sup>th</sup> February 2022
<b>Stepping into Headship</b> - Two twilights: <ul style="list-style-type: none"> <li>Practical application writing</li> <li>Interview technique</li> </ul>	Zoom Sessions – 1 ½ Hours – 4:00-5:30pm 9 <sup>th</sup> November 2021 16 <sup>th</sup> November 2021
<b>Mental Health Champions</b> Suitable for all members of staff / SLT	19 <sup>th</sup> October 2021 - Zoom Full Day <u>Repeated:</u> In Person – Church House - tbc 9 <sup>th</sup> December ~ Further dates tbc
<b>Networking meetings</b> for DHT / AHT	See Calendar for dates throughout the year

## Headteachers

Book Headteacher Courses



<b>Christian Leadership Programme: Making a Difference</b>	See Calendar for dates throughout the year Limited places – Contact Charlotte Somers for details.
<b>Peer Support Networks</b> (Inclusive of SLT) <ul style="list-style-type: none"> <li>Growing Faith</li> <li>Curriculum Design</li> </ul>	29 <sup>th</sup> September 2021 8 <sup>th</sup> October 2021
<b>HT Surgeries</b>	Half termly – Zoom Meetings See Calendar for dates throughout the year
<b>HT Breakfast Briefings</b> In conjunction with incumbents and Chairs of Governors	See Calendar for dates throughout the year
<b>Capital Funding &amp; Buildings – VA schools</b>  School Business Managers also welcome	23 <sup>rd</sup> September 2021 Church House - tbc Half day
<b>Staffing and employment in a VA school</b> School Business Managers also welcome	15 <sup>th</sup> March 2022 Church House -tbc Half day
<b>Admissions and Appeals for a VA school or Academy</b> School Business Managers also welcome	15 <sup>th</sup> June 2022 Church House -tbc Half day
<b>HT Wellbeing Programme</b>	Dates & Venue – tbc
<b>Annual Conference</b>	End of November 2021 - tbc

## RE Subject Leader & Teachers of RE

Book RE Leaders & Teachers of RE

<b>Help! I am a new Religious Education Subject Leader in a church school.</b>	13 <sup>th</sup> October 2021 Church House - tbc Full day
<b>Religious Education &amp; SIAMS</b>	23 <sup>rd</sup> November 2021 <b>Or</b> 23 <sup>rd</sup> March 2022 Church House Full day – tbc
<b>Identity, Diversity, and Difference within religions &amp; worldviews</b>	1 <sup>st</sup> December 2021 Church House - tbc Full day
<b>'Saints &amp; Heroes, Sacred Texts and Holy Places'</b>	9 <sup>th</sup> March 2022 Church House – tbc Full day
<b>Looking to the future: Review, reimagine, research, reset</b>	29 <sup>th</sup> June 2022 Church House - tbc Half day
<b>World Faiths Knowledge Enhancement:</b> Global Christianity Hinduism Judaism Sikhism Humanism Islam	Twilight series – 4:00-5:30pm - Zoom 20 <sup>th</sup> October 2021 7 <sup>th</sup> December 2021 26 <sup>th</sup> January 2022 10 <sup>th</sup> March 2022 26 <sup>th</sup> April 2022 5 <sup>th</sup> July 2022
<b>Online Termly Religious Education surgery</b> Drop in for any teacher of RE needing help	4:00-5:00pm Zoom 10 <sup>th</sup> November 2021 and 9 <sup>th</sup> February 2022
<b>RE Subject Leaders' Cluster Meetings</b> Venues across the different Local Authorities	2 <sup>nd</sup> November 2021 2 <sup>nd</sup> February 2022 6 <sup>th</sup> July 2022
<b>RE Subject Leaders' Conference *NEW*</b> <b>Creativity in Religions and Worldviews</b> Led by Lat Blaylock, NATRE / RE Today	20 <sup>th</sup> May 2022 Full day Venue tbc





# Church School Distinctiveness & SIAMS

## Support

Book Church School  
Distinctiveness & SIAMS Support

<b>New to Church Schools</b> Any Staff member new to working in church schools: SLT / Class teacher / TA	21 <sup>st</sup> September 2021 Church House Half day – 1:30pm
<b>Goodness and Mercy</b> RSHE Lead / SLT	11 <sup>th</sup> October 2021 Zoom – choice of 2 sessions 1.30pm, <u>repeated</u> at 4pm
<b>An Inspector's bird's eye view - Morning</b> SIAMS process – SLT <b>SIAMS Evaluation Summary - Afternoon</b> A practical session following on from the morning's input to begin / continue self-evaluation against the schedule	8 <sup>th</sup> November 2021 <b>**PLEASE NOTE CHANGE OF DATE**</b> Church House Full day <u>Repeated:</u> 27 <sup>th</sup> April 2022
<b>Worship that Works</b> Any staff leading Collective Worship	21 <sup>st</sup> October 2021 <b>**PLEASE NOTE CHANGE OF DATE**</b> Church House Half day
<b>Collective Worship in a Church School</b> CW co-ordinator / leader / SLT	16 <sup>th</sup> March 2022 Half day – 9:30am Church House – tbc
<b>Vision Ambassadors</b> Ethos Group training event 2 x pupils & 1 x staff	30 <sup>th</sup> November 2021 Church House / Zoom – tbc Half Day – 9:30am <u>Repeated:</u> 29 <sup>th</sup> March 2021 <b>**PLEASE NOTE CHANGE OF DATE**</b>
<b>Fresh Voices</b> Listening to learners / Pupil voice	2 <sup>nd</sup> February 2022 Church House – tbc Half day
<b>Spiritual Development in a Church School</b>	5 <sup>th</sup> July 2022 Foxhill – tbc Half day – 9:30am
<b>Prayer Spaces in Schools</b>	5 <sup>th</sup> July 2022 Foxhill – tbc Half day – 1:30am





## Governance Training

Book Governor Training

<b>Head Teacher Wellbeing</b>	21 <sup>st</sup> September 2021 Zoom Half day <b>or</b> 8 <sup>th</sup> March 2022 – Church House - tbc
<b>Capital Funding &amp; Buildings – VA schools</b>	23 <sup>rd</sup> September 2021 Church House - tbc Half day
<b>Preparing for Ofsted</b>	5 <sup>th</sup> October 2021 Zoom Half day
<b>Being a Governor of a Church School</b>	12 <sup>th</sup> October 2021 - Zoom Half day <b>or</b> 18 <sup>th</sup> January 2022 - Church House - tbc <b>or</b> 26 <sup>th</sup> April 2022 - Zoom
<b>SIAMS</b>	8 <sup>th</sup> February 2022 <b>or</b> 25 <sup>th</sup> May 2022 Church House - tbc Half day
<b>Staffing and employment in a VA school</b>	15 <sup>th</sup> March 2022 Church House Half day
<b>Admissions and Appeals for a VA school or Academy</b>	15 <sup>th</sup> June 2022 Church House Half day
<b>Chair of Governor surgeries &amp; briefings</b>	See calendar for dates throughout the year



# DBE Officers & External Course Leaders

## Chris Penn – Director of Education



Director of Education since 2017, Chris has an extensive background and experience in education, spanning over 25 years. He has worked in a number of senior roles and settings including ten years as headteacher of a C of E school. Chris leads the Diocesan Education Team, providing a range of services and support to schools.

## Sue Noakes – Deputy Director

Previously a teacher, Sue has worked for the Diocese for many years providing support for schools around a variety of topics. Sue has been a SIAMS inspector and continues to offer support for church schools in this area. A member of a local and national governor network Sue has contributed to a number of wider training programmes.



## Mark Whitehill – School Improvement Officer



With 33 years' of experience in primary education, 18 as a headteacher, Mark has developed and established open sharing of good practice across our Diocesan schools and creates effective working groups to engage all within our family of schools for lasting benefits to enhance and develop practice.

## Jen Mcilveen – Christian Character & CPD Officer

Jen supports schools in shaping their Christian vision and developing the Christian character of the school. She currently leads training and bespoke school support on a number of aspects of SIAMS; including spiritual development, collective worship and a variety of the Church of England's Education Office national guidance on church school distinctiveness, as well as the inspection schedule itself.



### **Sue Glover** (RE training programme)

Sue has a range of teaching experience across the primary phase where she worked as a RE Subject Leader with responsibility on the SLT/SMT for coordinating collective worship, church school ethos & religious education for over 17 years. Sue has experience enabling and empowering teachers to meet the requirements of any RE syllabus in such a way, that makes the subject practical, exciting and fun whilst ensuring it makes a direct impact on children's learning.



### **Ali Campbell** (Worship that Works / Fresh Voices)

Ali Campbell is a youth and children's ministry consultant - He has been working with children and young people and their leaders for 30+ years leading work in the local church, regionally and nationally. Ali has been leading collective worship and writing assemblies for over 20 years, most recently helping "Big Start Assemblies" develop their walkthrough tool for schools.



### **Katy Staples** (Goodness and Mercy)

Katy is the schools adviser for the Diocese of Bristol and is adviser to the Standing Advisory Councils for Religious Education for both Bristol City Council and Swindon Borough Council. Katy is author of *Valuing All God's Children* (2017) – guidance for Anglican schools for countering homophobic, biphobic and transphobic bullying. She also co-wrote *Love and Sex Matters* (2011) – a series of materials for Church of England schools to support relationships and sex education.



### **Peter Coates – SIAMS Inspector** (An Inspector's bird's eye view)



With experience of inspecting in many dioceses in England, Peter Coates is a SIAMS inspector who works across a wide range of settings. Peter has a passion for his work and in helping the inspection process to be as positive an experience as possible. He also very much enjoys supporting colleagues as a School Improvement Partner and Consultant. Peter has many years' experience as a church school senior leader in the north west of England.



**Susie Mapledoram** (Mental Health Champions)

Susie is Youth Officer for the Diocese of Manchester and an Honorary Lay Canon of Manchester Cathedral. She has a passion to support the work of schools in developing their Mental Health provision for children and young people and is a fully qualified Mental Health First Aid trainer.



**Caroline Weir** (Courageous Advocacy twilight)

Caroline is the RE Advisor for Durham and Newcastle DBE and is the author of the Church of England's guidance for Courageous Advocacy. She also works part time for Christian Aid and has been instrumental in writing and establishing the Global Neighbours Award Scheme, nationally.

**Lat Blaylock, National RE Adviser** (RE Subject Leader's conference)

Lat is a primary and secondary specialist. He is Editor of 'REtoday magazine' and has written many RE resources published by RE Today, including 'Picturing Christianity', 'Big, Big Questions' (a package for music in RE) and 'Spiritual Engagement' (a folder of ideas for 16-19 RE days), as well as contributing to many resources such as Understanding Christianity. He taught RE, Humanities and PSHE in Leicester for eleven years.



**Phil Togwell** (Prayer Spaces in Schools)



Phil Togwell lives on the North-East coast of England with his family (one wife, three daughters, one foster-child, two dogs). Phil trained and worked in a wide range of Youth & Community settings before serving as 24-7 Prayer's UK director for 7 years. He now leads the Prayer Spaces in Schools teams, he's part of 24-7's Lectio365 core team, and he teaches and coaches leaders on the Diocese of Durham's Missional Leadership for Growth (MLG).



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