**Associate Minister at St Andrew’s with Emmanuel Cheadle Hulme**

Key Responsibilities

**General:**

1. To exercise the cure of souls shared with the Bishop and Vicar in this parish, including daily prayer, the administration of the sacraments and preaching.

1. To have regard to the calling and responsibilities of the clergy (as described in the Canons, the Ordinal, the Code of Professional Conduct for the Clergy) and other relevant legislation including:
   * bringing the grace and truth of Christ to this generation and making him known to those in your care
   * instructing the parishioners in the Christian faith
   * preparing candidates for baptism and confirmation
   * diligently visiting the parishioners, particularly those who are sick and infirm
   * providing spiritual counsel and advice
   * consulting with the Parochial Church Council on matters of general concern and importance to the parish
   * bringing the needs of the world before God in intercession
   * calling your hearers to repentance and declaring in Christ's name the absolution and forgiveness of their sins
   * blessing people in God’s name
   * preparing people for their death
   * discerning and fostering the gifts of all God’s people
   * being faithful in prayer, expectant and watchful for the signs of God’s presence, as he reveals his kingdom among us.

1. To share in the wider work of the deanery and diocese as appropriate, for the building up of the whole Body of Christ.

**Key responsibilities specific to the Parish of St Andrew Cheadle Hulme:**

* + Support the Emmanuel Committee and St Andrew’s PCC to grow the St Andrew’s Parish Cheadle Hulme church family and fulfil the parish mission.
  + On Sundays take part and lead in services on Sunday mornings at Emmanuel and St Andrew’s as required, in the evenings take part and lead as required.
  + Get out into the community to engage with individuals, groups and organisations.
  + Ensure that all parishioners are well supported through pastoral care for all ages
  + Nurture and encourage church members to explore their own personal ministry
  + Lead with confidence a range of styles of service
  + Work collaboratively with the parish clergy and readers and pastoral worker, using their skills effectively, to deliver a range of services.
  + Implement, enforce and adhere to parish and diocesan safeguarding policies and procedures.
  + To be the pastoral lead at Emmanuel, under the general oversight of the Vicar

**Person Specification**

Essential

* A confident and effective communicator with the ability to preach expository sermons in a variety of styles and formats to a broad range of listeners with varying outlooks, ages and understanding
* Ability to listen with an open mind
* At ease when working with people of all ages, backgrounds and cultures both inside and outside the church
* Disciplined in personal prayer and Bible study with a desire to encourage others to deepen their faith

*Desirable*

* A passion for learning and personal development
* A desire to help people to be in small groups for Bible study and fellowship

**Experience**

*Essential*

* Experience of providing pastoral support
* Proven ability to relate to peopleof all ages
* The ability and commitment to work to a Safeguarding Policy

*Desirable*

* Serving in a church of clear evangelical commitment

**Knowledge/Skills and Competencies**

*Essential*

* The ability to challenge us to look outwards and to be a real presence in our community
* The ability to discover, encourage and develop gifts that enable others to reach their full potential
* Ability to identify and respond to opportunities for mission
* Good knowledge of IT with some experience of digital platforms and social media

*Desirable*

* Ability to discern, grow and implement vision, and to inspire others toward this vision.

**Qualification**

*Essential*

* Ordained priest within the Church of England, or a Church in communion with it, or a Church whose orders it recognises
* Have satisfactorily completed Initial Ministerial Education
* Willingness to engage in further training that enhances the skills of the parish