**CHILDREN AND FAMILIES WORKER**

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|  | **Essential** | **Desirable** |
| **Christian Faith** | An active, evangelical  Christian.  Able to take responsibility for personal discipleship.  Active daily personal devotional life.  A heart to work with people on the margins of church  life | Able to lead and participate  in worship |
| **Qualifications** | Educated to GCSE level or  equivalent | A relevant qualification or  evidence of relevant on going training.  Minimum of three years experience in a paid Christian youth and/or children’s worker position.  Access and use of a car. |
| **Experience** | Leading regular evangelistic  children’s / youth ministry clubs in a church or team context.  Have led youth / children’s discipleship in a church context, e.g. Sunday School or youth Bible studies.  Involvement in summer  holiday clubs/Bible weeks. | Experience of leading  summer holiday clubs.  Involvement in evangelistic courses, e.g. Youth Alpha  Music/Drama/Creative skills |
| **Leadership** | Ability to motivate,  encourage and sell a vision. | Experience of leading teams.  Experience of building a team from scratch. |
| **Teamwork** | Able to contribute effectively to a team, to  collaborate and to support and listen to team members |  |
| **Communication** | Able to communicate  confidently and effectively with adults (parents, team members, church leadership etc.).  Excellent communication skills with children and young people. | Good IT skills and  knowledge of social media  Experience of leading or participating in church services. |
| **Character** | Passion for children and  young people: seeing them meet, encounter and grow in their walk with Jesus.  Ability to work with direction and within a vision.  A ‘can do’ / ‘step of faith’  attitude |  |

An occupational requirement exists for the post-holder to be a practicing Christian in accordance with the Equality Act 2010.