**CHILDREN AND FAMILIES WORKER**

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|  | **Essential** | **Desirable** |
| **Christian Faith** | An active, evangelicalChristian.Able to take responsibility for personal discipleship.Active daily personal devotional life.A heart to work with people on the margins of churchlife | Able to lead and participatein worship |
| **Qualifications** | Educated to GCSE level orequivalent | A relevant qualification orevidence of relevant on going training.Minimum of three years experience in a paid Christian youth and/or children’s worker position.Access and use of a car. |
| **Experience** | Leading regular evangelisticchildren’s / youth ministry clubs in a church or team context.Have led youth / children’s discipleship in a church context, e.g. Sunday School or youth Bible studies. Involvement in summerholiday clubs/Bible weeks. | Experience of leadingsummer holiday clubs.Involvement in evangelistic courses, e.g. Youth AlphaMusic/Drama/Creative skills |
| **Leadership** | Ability to motivate,encourage and sell a vision. | Experience of leading teams.Experience of building a team from scratch. |
| **Teamwork** | Able to contribute effectively to a team, tocollaborate and to support and listen to team members |  |
| **Communication** | Able to communicateconfidently and effectively with adults (parents, team members, church leadership etc.).Excellent communication skills with children and young people. | Good IT skills andknowledge of social mediaExperience of leading or participating in church services. |
| **Character** | Passion for children andyoung people: seeing them meet, encounter and grow in their walk with Jesus.Ability to work with direction and within a vision.A ‘can do’ / ‘step of faith’attitude |  |

An occupational requirement exists for the post-holder to be a practicing Christian in accordance with the Equality Act 2010.