**CHILDREN AND FAMILIES WORKER**

We are looking for a Children and Families Worker who is:

• A highly motivated and committed Christian with a heart for children and families.

• Passionate about sharing God’s love, teaching, encouraging and nurturing children and teenagers

• Willing to reach out, welcome and support those on the margins of church life and those outside church providing a positive experience of Christian people and Church

• Able to lead children and families by Christian example in a practical way, relevant to them.

• Professional and provides appropriate pastoral care, establishing genuine relationships.

• Able to effectively prioritise, organise and deliver an engaging programme working with volunteers.

• Confident to communicate with and relate to a wide range of people, including schools.

• Comfortable and capable with social media communication and using technology to promote discipleship and teaching.

• Confident to work with the church leadership at St Andrew’s.

The main focus of the work will be at St. Andrew’s church, but the role includes helping

when feasible at Emmanuel church.

The role includes facilitating the evangelisation of children and young people within the parish. There is very little youth work happening at the moment so the successful candidate will be instrumental in crafting their future detailed job description.

**Responsibilities could involve:**

• Providing opportunities for discipleship of children and young people through

Sunday Bible teaching.

• Ensuring that the church is connected to the community and the community to the church.

• Running, with the support of other leaders, weekly children’s, and youth clubs.

• One off opportunities for evangelism such as a Capernwray Outreach week and an annual Holiday Club.

• Building on links already made through Holiday Club and other activities.

• Helping with the Parents and Toddlers groups at church

• Helping Emmanuel church re-build a Parents and Toddler’s group

• Looking for opportunities for parents of unchurched children to hear the gospel. This could take the form of family events such as a light party or holiday club family

event. However, there may be other options such as parenting evenings or courses.

• Linking with local schools as a way of raising awareness of Christianity.

• Supporting young people as they transition into church members. This could be in the form of a youth group or Bible study for those who participate in church services.

• Supporting parents in their responsibility for their child’s spiritual development and

pastoral care.

• Considering networking with other children’s and youth workers for encouragement and personal development.

• Ensuring all events for children, youth and families comply with health and safety regulations.

• Working in partnership with the church Safeguarding coordinator to ensure safe recruitment of volunteers, that volunteers are trained in following the church safeguarding policy and to report any safeguarding issues to the safeguarding coordinator.

**Terms of employment:**

Initial term of three years with the possibility of extension. Twenty hours per week, to be worked flexibly and agreed with the Line Manager.

12 days annual leave entitlement plus 50% of bank holidays. Salary will be £11,000 per annum.

There is a contributory pension scheme to which eligible employees will be auto enrolled. Appointment is subject to a satisfactory enhanced Disclosure & Barring (DBS) Disclosure. Appointment is subject to satisfactory references.

Appointment is subject to the completion of a six-month probationary period.