**Children’s and Families Missioner – Mottram Parish Church**

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| **Job Title** | Children’s and Families Missioner |
| **Salary** | £12,500 |
| **Hours** | Part-time initially 16hrs |
| **Contract Term** | Initial 3 years contract(Subject to 6 month successful probation) |
| **Reports to** | Rev’d Cait Walker (Vicar) |
| **Employer** | Parochial Church Council of the Parish of Mottram-in-Longdendale |

**Summary**

To strengthen and support the Parish of Mottram, Broadbottom and Hattersley, to seek the resurrected Christ within the community, with specific focus upon Children and Families. To draw alongside, engage and enable new and existing projects, seeking to transform the culture of the local Church, enabling our focus on mission, and increased lay involvement. This role will develop according to the gifts and skills of the successful applicant and the needs of the community that arise. This role description is a guiding framework upon which both employed and volunteers will work, seeking to:

* Work closely, in partnership with the Vicar and with other paid and voluntary workers seeking to transform the culture of the local church, enabling our focus on mission, increase lay involvement and willingness to step forward in courageous new ways
* Participate in and lead worship in a variety of settings
* Contribute to a culture, through modelling and training, where mission in word and action become part of the life of the parish
* Manage, support and recruit volunteers, encouraging “every member ministry” and helping engagement with locally provided training, to recognize and develop gifts and skills
* Help both enquirers and new believers on their journey of faith
* Initiate and expand links and networks within the parish. This may include schools, charities, agencies and local services
* Play an active role in Parish, Deanery and Diocesan shared mission, collaborating with other co-workers
* Seek partnerships with other churches, voluntary groups and agencies to work for the good of the parish
* Work creatively to establish sustainable mission activity

An enhanced DBS Disclosure will be required for the successful applicant.

An Occupational Requirement exists for the postholder to be a practising Christian in accordance with the Equality Act, 2010.

An understanding of fresh expression of church, evangelism, culture change and training would be beneficial.

Regular fortnightly supervision will be provided by the vicar, with a view to continuing professional development.

**Main Duties:**

* Working with the clergy and laity, both paid and voluntary
* Developing and then implementing a vision for work with children and families in the parish
* Taking a lead in bringing the Gospel of Jesus Christ to the children and families in the parish, in their contexts
* Growing children and their families as disciples in Christ
* Demonstrating God’s love by seeking to enhance the general well-being of children and their families within the parish
* Development of our current provision with Children
* Leading and developing fresh expressions of church for children and their families
* Participating in children’s ministry on Sundays
* Identifying and developing opportunities for parent/grandparent/ carer support groups or similar
* Exploring the potential for and then leading, if appropriate, parent support groups at the local primary schools
* Working with members of the ministry team to deliver All Age Services
* Working with the vicar and others to prepare children for baptism, preparation for communion and confirmation
* Working with the Parish Safeguarding Officer to ensure that all Safeguarding requirements are complied with for the Children’s and families ministry
* Maintaining risk assessments and similar for the various children’s and families groups
* Keeping appropriate registration and attendance records for the various children’s groups
* Attending fortnightly supervision
* To research and pursue avenues for future funding for this role and subsequent projects

**Person Specification**

The successful applicant must have experience of working with children and families. Experience of working in schools and local community is also desirable. You will be able to work flexibly and comfortably with both professional and volunteer colleagues. You will be sympathetic to the aims, objectives and ethos of the Church of England and will be enthusiastic about the mission to grow the work of the church in the parish and beyond.

You will have good communication skills, be keen to learn and have a friendly and helpful approach to both colleagues and strangers.

There will be support available.

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|  | **Essential** | **Desirable** |
| **Skills** | * Good interpersonal skills and ability to work effectively with a range of stakeholders, including volunteers
* Sound written and oral communication skills and the ability to communicate effectively with different audiences
* An ability to balance teamwork with entrepreneurial imagination
* A comprehensive knowledge of Safeguarding requirements and ability to handle confidential and sensitive information
 | * A proven ability to minister to children and their families
* A proven ability to create, lead and develop fresh expressions of church for children and their families
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| **Experience** | * Experience of thinking strategically and creatively
 | * Experience of developing and implementing a vision and program for children’s ministry
* Taking the initiative with parts of a parish not yet in regular contact with the church and imagining fresh ways of engaging them
* Growing disciples of Jesus Christ among children and their families in creative and imaginative ways
* Leading collective worship and other engagement with primary schools
* Leading and contributing to the delivery of All Age Services
* Running after school groups, holiday clubs and similar for children and identifying creative opportunities for continued engagement with children and their families throughout the year
* Enthusing a church community in the importance of developing ministry to children and their families and contributing to implementing a change of culture as appropriate
* Experience of successfully running, motivating, and inspiring teams of volunteers.
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| **Competencies** | * An ability to relate well to and communicate with children, their families and other stakeholders
* Highly organized and self-motivated, with effective time-management strategies
* Ability to embrace change and support its implementation across an organisation
* Ability to prioritise tasks and work to tight timescales
* Personal effectiveness with the ability to inspire and motivate others
 | * Qualification and /or training in theology, mission and evangelism
* Driving license and own transport or access to public transport
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| **Aptitudes and personal qualities** | * Demonstrable love of Christ
* A desire to serve the mission of the Church in the Diocese of Chester and enthusiastic about enabling spiritual/numerical growth
* An ability to pull together, implement and develop the parish’s vision for ministry with children and their families
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Some evening and weekend work, with due consideration for an effective work/life balance.

Occasional travel within the diocese required.

**Application Process**

Please email your completed application form to Rev’d Cait Walker (Vicar), no latter than 30th September 2022.