

**Chair of the Diocesan Safeguarding Advisory Panel**

**Person Specification**

**Qualifications, Knowledge and Experience**

**Essential:**

* Relevant professional qualification or equivalent to degree level (for example; social work, health, teaching, law, police etc.) with current or recent experience of managing safeguarding services.
* Recent experience in evaluating the effectiveness of safeguarding services using a variety of methods.
* Experience of case reviews, risk management and engagement and leadership of strategic partnerships.
* Relevant up to date training in child or adult safeguarding with the ability to demonstrate transferrable knowledge across the client Panels.
* Ability to chair meetings at Board level.
* Up to date knowledge of multi-agency safeguarding practice and processes, legislation and current developments.
* IT and good record keeping skills.
* Knowledge of working with confidential materials subject to GDPR and when information should be shared.
* Excellent interpersonal and communication skills - written, oral and presentational.
* Ability to work with professionals from other disciplines.
* In sympathy with the objectives, aims and ethos of the Church of England.

**Desirable:**

* A qualification in training for child and /or vulnerable adult protection.
* Experience in managing training services.
* Knowledge of safeguarding within a Faith setting.

**Skills, Abilities and Competencies:**

**Essential:**

* A confident and empowering leadership style with the ability to plan strategically, manage meetings effectively and influence people to build capacity and confidence in safeguarding practice.
* An ability to promote and represent DSAP at all levels both internally and externally.
* Recent, direct and extensive professional safeguarding experience and expertise at a senior level in a relevant statutory, voluntary or judicial agency (for example local authority children and adult service, police, national children’s charity).
* Previous practitioner/manager experience and knowledge of safeguarding work with children, young people or adults who are vulnerable and the ability to demonstrate transferrable knowledge across the different client Panels.
* In sympathy with the aims of the Church of England.
* Able to identify examples of poor practices and ensure that necessary change is implemented.
* Ability to attend National and Regional Independent Chair events including the Annual Safeguarding Summit (residential) including travel to events outside of the Diocese.

**Desirable:**

* Detailed knowledge of national church safeguarding policies.
* Knowledge of Church of England structures.

January 2021