**Person Specification Mission Adviser**



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| **Attributes** | **Essential** | **Desirable** |
| **Qualifications and Training** | * Graduate. * Theologically literate. |  |
| **Experience** | * Wide ranging experience of church leadership as an ordained or lay person, including hands-on involvement in mission and evangelism. * Experience of managing people and resources. | * Experience of discipling online & through social media * Effective change management experience * Leading a Fresh Expression * Experience in adult training. |
| **Knowledge, skills and abilities** | * A deep understanding of the first 2 Marks of Mission and the ability to apply them imaginatively to the Diocese. * Ability to think strategically and communicate locally. * A practitioner of mission who will work with parishes and diocese in new missionary initiatives. * Excellent communication and management skills. * Ability to work with people of all ages and parishes across diverse theological traditions and social contexts. * An inspiring figure capable and eager to share and spread the Word with all. | * Experience of and engagement with national initiatives in mission and evangelism. * Advanced IT Skills. * Proven capacity to access funding for new missionary initiatives. * Knowledge of the structures and culture of the Church of England. * Knowledge of rural, suburban and urban churches and how they differ. |
| **Personal Qualities** | * Person of deep conviction and faith concerning the truth of the gospel and the urgency of the missionary task facing the Church of England. * Experience and passion for fruitful mission, evangelism and church growth. * To demonstrate fruitful mission and outreach ministry. * A desire to continue to grow, develop and learn as a disciple. * A communicant member of The Church of England or a Church which is a member of Churches together in Britain and Ireland. * Highly approachable. * Good listener. * An ability to work under pressure. * An encouraging team player. * Imagination and a flare for innovation. * Flexibility. | * Evidence of continued education |
| **General** | * Full driving licence and access to a car. |  |

December 2020