**Person Specification Mission Adviser**



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| **Attributes** | **Essential**  | **Desirable** |
| **Qualifications and Training**  | * Graduate.
* Theologically literate.
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| **Experience** | * Wide ranging experience of church leadership as an ordained or lay person, including hands-on involvement in mission and evangelism.
* Experience of managing people and resources.
 | * Experience of discipling online & through social media
* Effective change management experience
* Leading a Fresh Expression
* Experience in adult training.
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| **Knowledge, skills and abilities** | * A deep understanding of the first 2 Marks of Mission and the ability to apply them imaginatively to the Diocese.
* Ability to think strategically and communicate locally.
* A practitioner of mission who will work with parishes and diocese in new missionary initiatives.
* Excellent communication and management skills.
* Ability to work with people of all ages and parishes across diverse theological traditions and social contexts.
* An inspiring figure capable and eager to share and spread the Word with all.
 | * Experience of and engagement with national initiatives in mission and evangelism.
* Advanced IT Skills.
* Proven capacity to access funding for new missionary initiatives.
* Knowledge of the structures and culture of the Church of England.
* Knowledge of rural, suburban and urban churches and how they differ.
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| **Personal Qualities** | * Person of deep conviction and faith concerning the truth of the gospel and the urgency of the missionary task facing the Church of England.
* Experience and passion for fruitful mission, evangelism and church growth.
* To demonstrate fruitful mission and outreach ministry.
* A desire to continue to grow, develop and learn as a disciple.
* A communicant member of The Church of England or a Church which is a member of Churches together in Britain and Ireland.
* Highly approachable.
* Good listener.
* An ability to work under pressure.
* An encouraging team player.
* Imagination and a flare for innovation.
* Flexibility.
 | * Evidence of continued education
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| **General**  | * Full driving licence and access to a car.
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December 2020