**Ministerial Development Review**

**Self-review questions**

**Meeting with Rural Dean**

This new version of the MDR scheme is different from those in the past in Chester Diocese; a key principle is that the scheme is person-centred. When you meet with your Rural Dean they are acting as a Reviewer in the process who knows something of your locality – they are not acting as an assessor of your ministry.

This is easily misunderstood since in many other organisations, commerce or business for example, an annual review *is* about appraisal. The Chester MDR is about encouragement, not appraisal.

Therefore, when you go to see your Rural Dean, the emphasis will be on listening to what *you* have to say and what *you* bring to the meeting.

Before you go to your meeting with your Rural Dean (or their appointed Deputy), you may wish to consider your ministry over the last year; how well you have been able to meet your own objectives, and how you would describe progress towards those.

There are some questions below which you may find useful to focus on.

Describe the main features of your ministry over the past year.

1. What went well, and why?
2. What did not go so well, and why?
3. How well supported did you feel, and in what ways might better support (including training) be supplied in the future?
4. What other questions or issues would you wish to work on with your Reviewer?

In considering your ministry in the Deanery there are more specific questions to focus on over the page.

**Remember: MDR is person centred**

When you get to the meeting, the Rural Dean may invite you to discuss your ministry in any of these areas listed above, but the onus is on you to decide where you want the conversation to start. Look at the *Review form for meeting with Rural Dean* and decide where *you* would like to start, and what *you* wish to raise under the first section headed:

1: Areas of work that the reviewee brings to the meeting.

More information about the full scope of MDR in the Diocese of Chester may be found at

<http://www.chester.anglican.org/ministry/continuing-ministerial-development/ministerial-development-review/>

*Gary O’Neill* MDR@chester.anglican.org01928 723 327 07976 729 4492 *11 May 2017*

**Additional self-review questions**

**focusing on the Deanery**

There are some questions below which you may find useful to focus on, putting a spotlight on your ministry in the Deanery set in the wider context of your whole ministry.

Considering your experience of ministering in this Deanery:

* *How are you getting on / finding life in the Deanery?*
* *What do you consider to be the work of the Deanery?*
* *What are your hopes and fears in the Deanery?*
* *What would enrich your ministry in the Deanery?*
* *What diminishes your ministry in the Deanery? What might alleviate or stem that?*
* *Does the parish in which you minster have a parish plan? How does your ministry complement it?*
* *How does your ministry complement the work of the Deanery?*
* *How can the Deanery support and encourage you?*
* *What can you offer the Deanery?*
* *In what ways do you find Deanery Chapter and Deanery Synod useful?*
* *Would you consider a 360° review next time?*

Wider areas of ministry that do not necessarily fit neatly with either parish or Deanery:

* *How is your work in ecumenical partnerships going?*
* *How is your work in in partnership with those of other faiths going?*
* *How is your work in Civic life or the local community going?*
* *Do you think that there are areas of the Deanery that are untouched?*

**Remember: MDR is person centred**

When you get to the meeting, the Rural Dean may invite you to discuss your ministry in any of these areas listed above, but the onus is on you to decide where you want the conversation to start. Look at the *Review form for meeting with Rural Dean* and decide where *you* would like to start, and what *you* wish to raise under the first section headed:

1. Areas of work that the reviewee brings to the meeting.

One way of doing this it to choose three areas from the list above to focus on in the meeting.

There will not necessarily be enough time to discuss everything with your Reviewer; if you had drawn up the list above, what order of importance or significance would you place them in?

**And do remember to bring with you the objectives which you set at your last review – your Reviewer does not have access to them**.

More information about the full scope of MDR in the Diocese of Chester may be found at

<http://www.chester.anglican.org/ministry/continuing-ministerial-development/ministerial-development-review/>

*Gary O’Neill* MDR@chester.anglican.org01928 723 327 07976 729 4492 *1 July 2019*