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| http://www.iduniforms.co.uk/uploads/images/Schools/ChristChurch.jpg**Christ Church CE Primary School Moreton** **School Business Manager Job Description**http://www.iduniforms.co.uk/uploads/images/Schools/ChristChurch.jpg |

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| Job Title | School Business Manager |
| Salary Scale | SCP31 – 34  |
| Salary Calculation | 35 hours per week / term time plus INSET days  |
| Conditions of Service | Permanent to start 1st September 2019 |
| Responsible to | The Headteacher |

**1. Role and Responsibilities**

1.1 To contribute to the overall organisation, management and direction of the school.

1.2 To maintain oversight of designated areas of whole school organisation and development and to take responsibility for a range of specific duties and tasks, as outlined below.

1.3 To share responsibility, with the Headteacher and the School Leadership Team, for monitoring and evaluating school progress against the stated objectives and targets of the School Development Plan in specific areas and for taking any additional actions as may be agreed to be necessary.

1.4 To operate as a member of the School Leadership Team in respect of the business management of the school.

**2. Financial Management**

* 1. Preparation of the school annual budget and to monitor and review financial performance against the approved budget, in liaison with the Headteacher and the School Finance Consultant.
	2. To ensure that the school has efficient financial systems in place, to enable the effective management of all aspects of the school’s finances (including the School Fund) ensuring compliance with Financial Regulations and to use the appropriate modules of that system to carry out the finance related duties of the post.
	3. To ensure that quotations for the supply of goods and services to the school are obtained; that prices are negotiated with suppliers and contractors as required; and that goods and services are ordered, received and paid for in accordance with the School’s Financial Procedures.
	4. To raise orders for goods and services and prepare payment as appropriate.
	5. To comply with all audit requirements as necessary.
	6. To liaise with the school’s payroll supplier as necessary, ensuring that starters; leavers; other changes are duly notified to enable the timely and accurate processing of staff salaries, pensions and PAYE etc.
	7. To check the monthly payroll report and arrange authorisation by the Headteacher on a timely basis.
	8. To seek suitable opportunities for additional funding and to exploit those opportunities through the submission of grant applications and bids in liaison with the Financial Management Consultant and Headteacher
	9. To deal with all external agencies that deliver services to the school and to deal with all aspects of tendering
	10. To manage and monitor electronic income payments and ensure timely payments are received for all school services and provision to avoid accruement of debt by purchasers
	11. To provide reports for governors and attend Finance Committee meetings
	12. To develop positive working relationships with CDAT members to ensure the sharing of best practice and exploitation of partnership working in negotiating best value

**3. Administration and Management of Information Systems across the School**

The School Business Manager is responsible for all aspects of administration across the school. Specific responsibilities include;

3.1 To line manage the administrative staff to ensure the efficient and effective running of the school office and its functions.

3.2 To liaise with IT contractors to coordinate planning for the effective provision of ICT resources at the school including hardware, software, the web site, learning platform, reprographics and telephone system.

3.3 To oversee the upkeep and maintenance of appropriate standards on the web-site, including (with the Senior Leadership Team) statutory compliance.

3.4 To ensure all necessary statistical returns to the DfE and any other relevant bodies are carried out.

3.5 To ensure the inventory of equipment is maintained and that processes are in place to add/remove items, involving governors where required.

3.6 To ensure the efficient operation of the information management system including the pupil progress tracking system.

## 4. Personnel Management

4.1 To be responsible for the administration of personnel matters and for notifying the School’s HR Advisers as appropriate, including appointments, contracts of employment, DBS and medical checks, conditions of service, and discipline and grievance matters, making recommendations as necessary to the Headteacher and Governing Body, and to participate in the recruitment of staff.

* 1. To maintain and upkeep staff confidential records.
	2. To ensure that the DBS central record is kept up to date.
	3. To be responsible for administrative staff, the Site Manager and cleaning staff. To provide effective means to develop skills, effective systems of appointment, induction and performance review and for making recommendations to the Headteacher on the effective use of support resources.
	4. To manage Staff Attendance and Leave to ensure a continuous service throughout the year. To review attendance, lead on staff attendance meetings and produce relevant reports for Headteacher and Governing Body

4.6 To ensure all relevant personnel policies, legal and regulatory procedures are in place and adhered to.

## Site Management

## To be responsible for all aspects of licensing, premises, project and Asset Management.

## To consult with the Headteacher and the Site Manager, ensuring that an appropriate programme of capital improvements, of planned maintenance and decoration, and of security and cleaning is in place and is being carried out.

## To work with the Headteacher and building consultants to provide relevant information to secure CIF bids to continuously improve the school environment, buildings and grounds

## To oversee premises related projects, ensuring that all necessary paperwork is completed and permissions granted.

## To liaise with the contracted buildings management organization and outside contractors as necessary

## To ensure that arrangements are in place for high quality/value for money grounds maintenance service

## In liaison with the Site Manager, ensure that the arrangements are in place in respect of the security of the building and out of hours’/holiday key holding.

## In association with the Headteacher, to be responsible for the emergency closure policy and the evacuation plan.

## 6. Health & Safety

## 6.1 Together with the Headteacher, to ensure that Health and Safety policies are kept under review and to ensure (in liaison with the Site Manager and contractor) that all required procedures are in place and observed, including risk assessments and training records.

## To implement any recommendations made following the annual governor Health & Safety audit.

## To ensure that school medical policies are in place and that the necessary procedures are observed.

## To monitor the Catering Contract and to ensure that catering arrangements are of an acceptable standard and meet food related health & safety requirements.

## In liaison with the Site Manager and other staff as necessary, ensure that all required maintenance checks are carried out at the required intervals.

## In liaison with the Headteacher and Site Manager, to plan, instigate and maintain records of fire practices and alarm tests

**7. Professional Development**

7.1 To take responsibility for one’s own professional development in order to ensure continuous effectiveness in the role.

7.2 To participate in the performance management arrangements in the school

**8. General Responsibilities**

* 1. To participate in staff training days and other training opportunities as required.
	2. To comply with all financial, safety, data protection, IT software licensing, child protection and equal opportunities requirements and any other relevant guidelines
	3. To contribute to the Development Plan as necessary
	4. To provide support as necessary to the Headteacher
	5. To undertake any other duties as agreed from time to time, which are commensurate with the pay scale and conditions of service associated with the post
	6. To support the Christian ethos of the school, demonstrating a commitment to our Christian values when working with children, staff, families, governors, CDAT and all outside agencies.