

CHURCH AND COMMUNITY FAMILIES WORKER
JOB DESCRIPTION AND PERSON SPECIFICATION

Job Title	Church and Community Families Worker
Salary	From £18k depending on qualifications and experience
Employed by	St Chads Church PCC, Handforth
Accountable to	St Chads Church Leadership with Rev'd Steve Burmester
Hours of Work	Full or Part time depending on candidate... normal, flexible hours
Length of contract	2 years initially (2019-2020)

Overall Purpose of Post

St Chad's is relatively small but active and busy church, with a deep love for the Lord Jesus and people. We are open to the Holy Spirit's leading and love the Word of God. We want people of all ages to experience his Love, have fun, and to come to know Him for themselves. To this end we are looking for someone to lead and grow the work amongst the church's families' and to build an exciting community youth programme and develop a local and Handforth-wide outreach. The role, in summary looks like this (but can be adapted depending on whether full or part time):

To Lead and develop the current St Chads Church Families & Youth Work

- Create an environment for children & youth to grow spiritually in their walk with Jesus which will include activities and times of fellowship.
- To encourage discipleship & church involvement

Sundays:

- Preparing and sourcing materials for church children & youth activities
- Guiding and overseeing volunteers in delivering 'discipleship' teaching to appropriately grouped youth in St Chads church gatherings

Leading and developing St Chad's youth and community programmes

- Developing links with other youth activities (e.g. uniformed groups)
- Particularly developing youth activities and events in the church centre with an opportunity to build an entirely new youth experience at the church for local youth
- Managing communication, and building relationships with parents

Developing local schools work project

- Building on existing relationships with the schools in our local community
- Developing extra curricular activities
- Supporting the spiritual, moral, social and cultural development curriculum where appropriate

This is subject to 2 references and an enhanced DBS check. And the successful applicant will adhere to the Safeguarding, Child Protection and other relevant policies of St Chads Church

FURTHER INFORMATION FOR THE CHURCH AND COMMUNITY FAMILIES' WORKER'S POST

We would expect you to develop the role according to your gifts and as new opportunities arise, but the type of responsibilities you COULD carry include...

- To continue to develop existing children's work, Messy Church, Praise & Play and other work
- To work with young people, staff, the wider community and local schools
- To lead and grow teams to deliver youth and families work in the church and community.
- To plan and arrange youth events for young people from across the local area
- Develop links with community partners and local schools to grow youth work in the community
- To establish links with other church based youth workers in the area
- To build a programme of community children & youth work that is relevant, beneficial and accessible to all young people in the community.
- To build opportunities within our community that enable young people to learn about Jesus and choose to follow him.
- To represent the needs and views of the children & youth to the wider church, or to enable where appropriate, the young people to do this for themselves
- To work in partnership with the church leadership to produce a strategic plan for the ongoing youth and young persons' ministries of the church

Generic Responsibilities

- To participate in and promote the life of St Chads Church
- To be a member of and accountable to St Chads Church Leadership Team
- Ensure that all health and safety instructions are followed and that care is taken to ensure safety for self and colleagues, reporting concerns immediately
- To ensure effective communication and liaison with the church, schools and community partners
- Meet regularly with appropriate colleagues and attend weekly staff meetings to ensure the effective and efficient delivery of provision in the church and community
- Keep a record of all necessary paperwork in accordance with St Chads Church
- This job description provides a guide to the duties and responsibilities of the post and is not an exhaustive list.
- The job description may be amended over time but only in consultation with the post holder.

PERSON SPECIFICATION

Attributes	Essential	Desirable
Qualifications and Training	<ul style="list-style-type: none"> • Training in Children's, Youth or Community Work (if none, then a willingness to be trained as part of the job) 	<ul style="list-style-type: none"> • Theological and/or Youth training • Educated to Degree or Diploma level in youth work
Experience	<ul style="list-style-type: none"> • Experience (not necessarily paid) leading youth and/or young people • Experience of discipling young people • Experience of delivering relevant and accessible community youth work • Awareness of youth and culture and issues facing young people 	<ul style="list-style-type: none"> • Experience of paid youth work • Experience of working in a school or other educational context • Experience in strategically developing new youth activities and the means of assessing their fruitfulness • Experience in leading and developing teams
General Attributes	<ul style="list-style-type: none"> • Self-motivated and able to think creatively, generate ideas and act on own initiative • General competency with ICT & Social Media • Knowledge of key legislations affecting work with youth and young people • Teamworker as well as leader • Confidence to work independently • Ability to lead and inspire others • Clear and confident communicator • Friendly and approachable and an ability to appropriately build relationships • Excellent organisational skills and attention to detail • Sensitivity to working with young people and staff from all faiths and cultural backgrounds • Willing to work flexible hours • Ability to work efficiently and accurately under pressure and prioritise tasks • Commitment to CPD • Ability to reflect theologically on Youth & Children's work 	<ul style="list-style-type: none"> • Confidence with dealing with a variety of stakeholders and community partners • Good sense of humour
Circumstances	<ul style="list-style-type: none"> • A committed Christian with a lively faith rooted in Biblical teaching and with an openness to the Holy Spirit, and a willingness to be an active member of St Chad's church • Enhanced DBS clearance (A DBS check will be carried out after the appointment is made) 	<ul style="list-style-type: none"> • Full driving license and access to a car
<i>We recognise this is a comprehensive list of requirements so please do not be put off applying if you cannot tick all the boxes!</i>		
Support and Development Opportunities offered with this post		
<ul style="list-style-type: none"> • Management support and mentoring from St Chad's leadership in this post • Opportunities for further training courses and conferences as deemed appropriate • Opportunities to liaise with local networks through New Wine or NWP as appropriate • Expenses at Normal St Chad's rates and 20 days holiday per year plus bank holidays 		