

## Parish Share 2019 Background information

### How have we calculated the parish share figure?

A standard parish share is chosen so that taking into account clergy numbers and parish share bandings the total required parish share is requested.

In 2019 this works out to be £62,833 a rise of 2.5%. So, for this year, Parish Shares are calculated by the following formula: -

### **Parish Share = Clergy Number x Banding x Standard Parish Share**

The standard parish share for 2019 is as follows: -

<b>Year</b>	<b>Standard parish share</b>	<b>105% band</b>	<b>Percentage rise</b>
2018	£61,300	£64,366	2.5%
2019	£62,833	£65,975	2.5%

For example, a parish with 1 clergy in the main 105% band gets a parish share of

$$(1.0 \times 1.05 \times £62,833) = £65,975$$

The 2019 budget went to the Diocesan Synod in November. The paper submitted to Diocesan Synod is enclosed.

### **What is the approximate cost of a member of the clergy?**

We estimate this as follows: -

Stipend (excluding payroll admin costs)	26,137
Pension, NI, Retirement housing	12,666
Removals, resettlements etc	1,856
Archdeacons and Rural Deans	505
Housing (excluding improvements & new houses)	6,711
Ordination selection & training (national)	3,717
Other ministry support	3,485
Spread cost of curates in training * Note1	5,376
Discretionary Funds and Extraordinary Items	361
Savings made during vacancies	-2,516
	<hr/> <b>£58,298</b> <hr/>

### **What about other DBF costs (per member of clergy)?**

The Diocesan Board of Finance also provides support to parishes through a number of committees and pays a share of the national church costs. It receives non-parish share income such as fee and investment income.

Approximate figures per member of the clergy are: -

Diocesan support to parishes *Note2	9,507
National Church	2,299
Provision for underpayment of parish share	3,144
Less:- Non parish share income	-8603
	<hr/> <b>£6,347</b> <hr/>
Total :	<hr/> <b>£64,645</b> <hr/>

#### Note 1

This item continues to be slightly higher than the historical trend. This is due to the larger numbers of curates in training. This is in accordance with the National Church Reform & Renewal Programme to increase curate numbers by 50%, to meet the expected retirements of serving clergy. We expect this item to continue to increase over the next few years.

#### Note 2

This item includes Education, Social Responsibility, Diocesan Administration, advice and support to parishes (including DAC and legal), Training, Diocesan Mission.

Some of the changes in these figures are accounted for by these costs being spread amongst fewer clergy. The difference between this cost per member of the clergy and the 2019 standard parish share is explained by the fact that the 2019 budget shows a deficit.

#### **How is the socio-economic banding arrived at?**

It is a ranking of parishes in the Diocese according to the proportions of people living in the parish with professional/managerial jobs as compared to those with routine work or unemployment, derived from the 2011 census.