

ST PETER'S, HALE AND ST ELIZABETH'S, ASHLEY

Person Specification for Vicar

St Peter's Church Hale and St Elizabeth's Church Ashley seek an incumbent who can build upon the achievements of recent years and the PCCs of both parishes have considered carefully the qualities that they believe the person who next leads our parishes should possess, so as best to fit with the with the welcoming and inclusive nature of our churches, and to lead us in a renewed vision for God's kingdom in Hale and Ashley.

Personal Qualities

- We believe that first and foremost, the Vicar should be a people person, someone who is enthusiastically collaborative seeking to engage everyone in the parish.
- The person should have an ability prayerfully to discern gifts in others, encourage those who already share their gifts – and inspire others.
- Strong communication skills are essential, with an emphasis on being able to listen empathetically.
- The person will need to be resilient, independent, dynamic, outgoing, energetic and diplomatic with, of course, a good sense of humour and fun.
- They should possess pastoral gifts, with an understanding of the importance of the sacraments, especially to those unable to attend church.
- The person should have a focus on mission and an ability to relate to and reach out to the wider community outside of the church family, both locally and further afield.
- The person should be able to bring experience from previous work in the wider world and from their calling of growing, supporting and encouraging teams.
- An awareness of wider church initiatives is required.
- He or she should be used to managing the issues that come with large parishes.

Our vision for the two parishes

The vision that we have for our two parishes is summarised in the following aims – we want our next Vicar to be someone who will embrace these and focus on delivering this vision for our parishes.

- To encourage and nurture growth and development of the many and various gifts of parishioners of all ages.
- To nurture and support the Churches' commitment to youth, young people and young families.

- To cherish and be sensitive to the wide variety of needs of the Churches and the wider community
- To lead, support, encourage, motivate and manage our lay teams
- To be committed to personal training and development and that of others (returning to being a training parish)
- To be a teacher of the Bible and to preach with clarity, brevity and with contemporary relevance
- To share in and encourage the building of a fresh, (possibly radical) vision for the future
- To provide a spiritual lead to the parishes in discipleship, witness and worship

It is expected that the new incumbent will demonstrate central churchmanship while adopting an open and flexible approach and initially maintaining the variety of services currently on offer. He or she will have an inspirational faith and will provide a spiritual lead to the parishes in discipleship and worship.