



## ***Parish Profile***

of

**All Saints' Weston  
and  
St Mark's Shavington**

***August 2018***

***Final Version 7th August 2018***

***"Sharing the love of Jesus with all"***

# 1. Our Parish – The Future

## 1.1 Our vision

Our vision for the future is based on our Parish motto *“Sharing the love of Jesus with all”*.

We want to be a Christian community that:

- Meets regularly for worship and maintains a place for that purpose in each village
- Welcomes and is available to all helping them discover and develop their spiritual and faith needs whilst enjoying good fellowship and fun
- Nurtures and continues to develop youth and children’s work
- Nurtures and develops our prayer life
- Works closely and effectively as one parish.

We pray that, with God’s grace, we will work towards and achieve this goal.

Some specific aspects of our vision are as follows:

- Rebuilding St Mark’s church to include spaces for both worship and community use, and a community café which will provide food, coffee and fellowship and a much needed focus in the centre of the village. The existing church building is life expired and beyond economic repair. We are presently in the early stages of the planning process
- Making All Saints’ church a “21<sup>st</sup> century” focal point for Weston, available and used throughout the week, yet maintaining its link with our heritage as a place of worship. The building needs a lot of structural work and modernisation, but currently our plans for this are at an early stage.
- Increasing involvement of the laity in our worship and ministry
- Developing our existing links with our local schools. These links help us to maintain and build on the existing programme for children and young families, by raising our profile within the community
- Finding ways to engage with the increased population that the new housing developments in our Parish will bring
- Building on our existing house group initiatives and Faith Talk sessions.

## **1.2 Who can lead us there?**

With God's help we are looking for a spiritual leader in a **Part Time (0.5 to 0.6, subject to agreement) appointment**, who will care about our Parish and be determined that it flourishes. They should be enthusiastic and God-centred but down to earth and able to motivate our church communities to grow in faith and numbers. We are a friendly Parish willing to work with anyone who is genuinely prepared to help and trust us.

### ***Person Specification (see Appendix 1 for Role Description)***

*We seek an incumbent who is able to encourage, facilitate and support:*

- Worship and prayer with effective preaching of the Word of God for the 21<sup>st</sup> Century
- Participation in, and leadership of, worship
- Our mission to children and their parents
- The development of lay ministry in all its forms
- Outreach to all parts of our wider community

*We would like our priest to:*

- Be passionate about their calling and excited about the opportunities within our Parish
- Give support and direction to our church family recognising, using and developing their skills, talents and energy
- Refresh and guide our vision and work with us to strengthen our Parish
- Support our Reader team in their ministry
- Have a sense of humour and a sense of the ridiculous
- Provide strong, diplomatic and spiritual leadership, engaging with people of all ages at all levels within the community
- Be able to manage a part-time role by being well organised and delegating to others.

## 2. Our Parish – The Present

### 2.1 Church life

Our Church life is led by our Vicar and a team of Lay Readers including one in training. We also have 2 retired clergy as church members. They are supported by two churchwardens and a single PCC as well as many hard working members of our congregations who serve in different capacities across a wide variety of activities.

Our current pattern of worship might be summarised as more traditional at All Saints but more family-oriented and innovative at St Marks.

We are conscious of the fact that, to move forwards, our church life should involve the community throughout the week and not just the church building on Sundays. We are aware of the need for flexibility and change in this side of our parish life.

Our electoral roll stands at 150.

As well as our normal Sunday services, we have in recent times held:

- An annual Day of Prayer organised in conjunction with Shavington Methodist church
- A Parish Away Weekend at Cloverley Hall (led by an “outside vicar”)
- Passover meals with a Eucharist to end our Lent devotional programme
- Open air services
- Service for the Faithful Departed.



**EDWARD BEAR CLUB HAVING A “TEDDY BEAR’S PICNIC”**

We are active in all kinds of fellowship and across the age spectrum from toddlers to pensioners. Our regular activities include:

- Mothers' Union
- Friendship Lunches (Community lunches, open to all)
- Edward Bear Club (a Messy Church type activity for under 5s and their carers)
- GLOW (God Loves Our World - Messy Church activity for 5-11s and their carers)
- Toddler Group
- Craft and Chatter
- CATCH up (Coffee at the Church)
- Monthly Coffee Morning
- SMILE (St Mark's Invitation Ladies' evening)
- Chips in Church (summer holidays)
- BINGO
- All Saints' robed choir
- SAS (Singers at St. Mark's)
- Afternoon Cinema



**CRAFT & CHATTER**

Church life is supported with Pastoral Care that includes a Prayer Chain, a Prayer Diary and home and hospital visits on a regular basis by members of the Pastoral Care Team.

We are also proud of our Home Groups for 'bible study', and the annual 'Taste of Christmas' celebration is not to be missed. Our regular 'Faith Talk' sessions at the vicarage have been particularly popular.

We support St. Paul's Pantry (a Crewe-based food bank initiative that provides short-term help for those in need).

In addition to the regular activities outlined above, we also engage in fellowship with a wider audience through a variety of other events often involving food and / or music (for example Garden Parties, Concerts, Parish Meals, Invited Speakers, Fashion Shows).

These social events bring us together; they are fun, often accompanied by something to eat and drink (as a parish we do love this), open to all, thus helping us to “*share the love of Jesus with all*”. Some of these events are run to raise funds to support the Parish generally or for specific projects.

We are proud of this outreach which the volunteers are keen to continue to provide.

We believe that with strong leadership and our own enthusiasm and determination we have flourished and placed the Parish in a strong position to face the future.

## **2.2 Church Services**

The main Sunday morning services commence at 9.30am at St. Mark’s and 11.00 am at All Saints’.

The current pattern of such services is as follows:

- 1<sup>st</sup> Sunday      Sunday Celebration (all age) service with breakfast at St. Mark’s  
                         Holy Communion (CW) at All Saints’
- 2<sup>nd</sup> Sunday      Holy Communion (CW) at St. Mark’s  
                         Morning Praise at All Saints’
- 3<sup>rd</sup> Sunday      Baptism / Morning Praise at St. Mark’s  
                         Holy Communion (CW) at All Saints’
- 4<sup>th</sup> Sunday      Holy Communion (CW) at St. Mark’s  
                         Baptism / Morning Praise at All Saints’



**SUNDAY CELEBRATION AT ST. MARK'S**

Other services include:

- 8.00am Holy Communion (BCP, once a month at each church)
- Compline (2nd Tuesday of the month at St. Mark's)
- Morning Prayer (every Wednesday at All Saints')
- A variety of special services are held throughout the year during Festivals and at other times.



#### **CRIB SERVICE AT ST. MARK'S**

A Rota of duties for leading, preaching, reading, intercessions and chalice administration is in operation. Other than Holy Communion, many services are led either by our Lay Readers or other members of our congregations, including a trained Worship Group.

A team of sidespersons welcomes the congregation into the churches every Sunday and perform other duties at services.

“Mission Praise”, “Complete Anglican Hymns Old and New” and “Songs of Fellowship” hymn books are used at both churches and both churches have a regular volunteer organist (who takes responsibility for selecting sung worship for regular services that is suitable for and in keeping with the ethos of the church and relevant to the given readings and themes for the specific service).

NIV Bibles are available in the Pews.

A large screen TV driven by a laptop is installed at St. Mark's to display service content.

Fellowship with refreshments follows all main services.

## **3. Our Parish – The Past**

### ***3.1 History***

Our Parish was formed in 1974 by the joining of two churches from other separate Parishes, St. Mark's in Shavington (previously in Wybunbury Parish) and All Saints' in Weston parish.



**ALL SAINTS' IN WESTON**

### ***3.2 Activities that have been undertaken in the past***

- Themed Sunday evening services at All Saints
- Compline at All Saints'
- Messy Church (replaced by GLOW)
- Advent Trail in Shavington (replaced by Advent Community displays)
- Shavington Big Nativity
- Julian Prayer meetings
- IT & Chat (computer literacy help – available on request)
- Parish Magazine – last edition December 2017. Replaced (temporarily) by enhanced Weekly Link sheet; hoping to restart magazine in new format when Parish Administrator is appointed.

## 4. Buildings and Land

### 4.1 *All Saints' Church*

All Saints' Church is situated in the centre of Weston village (within the village conservation area) standing in its own grounds. It is a Grade II listed Victorian building, built in 1840.

In 2017 a few of the pews at the rear of the church were removed to create a 'Welcome Area' and space for wheelchairs, pushchairs, and serving of refreshments. The trial has been well received and it is intended to make more permanent changes in the near future. There is seating for approximately 150.

The building is kept open during daytime throughout the year, and anyone is encouraged to drop in for a quiet reflection, with tea & coffee available. Being on the route of the "Two Saints Way" and the "South Cheshire Way" we are ideally situated to welcome passing walkers as well as local people.

All Saints' churchyard is not a burial ground but there is a council cemetery about ¼ mile from the church.



**ST. MARK'S IN SHAVINGTON**

### 4.2 *St Mark's Church*

St Mark's is a mission church, built originally as a wooden structure in 1884, and rebuilt in 1890 following a fire as a corrugated iron building. The church building was stone clad in 1975, but the hall remains a corrugated iron structure.

St Mark's Church seats approximately 120 people with individual seating allowing the space to be used very flexibly. A removable altar rail at the chancel step, provides safer access to communion and further improves the overall flexibility of the church space.

The Quinquennial inspection in 2015 revealed significant deterioration to the church roof with a likely remaining life of only 5 years. This initiated the New Build project which will make use of Hen Lane Field (see section 4.5) and once the building is complete and occupied, the existing church and hall buildings will be vacated and the land disposed of.

### ***4.3 All Saints' Church Hall***

All Saints' Church Hall is situated approximately 20m from All Saints' Church.

The hall provides the only public meeting space within Weston village. It is used by church and community organisations (WI choir, Scout Group, Friendship lunches, coffee mornings, Parish Council meetings, etc) and is available for private parties.

It has a kitchen, disabled access and toilet as well as high speed Wi-Fi and digital printing / copying facilities.

The interior of the Hall was completely refurbished by a team of local volunteers during 2017, including sanding & sealing the floor, complete redecoration and new curtains.



**APCM 2017 IN ALL SAINTS' HALL**

### ***4.4 St Mark's Church Hall***

The hall is linked to the church and provides modern kitchen and toilet facilities with disabled access to both church and hall.

This busy venue hosts regular events such as Pilates and Slimming World club and also provides a weekly space for the local drama group during the winter months.

The WI, MU and Craft and Chatter group meet regularly. Our own Toddler Group and GLOW also meet during term time.

Our Tuesday Friendship lunches are all well supported and make full use of this versatile space.

A number of private children's and adults parties are held throughout the year and we receive many compliments on the facilities available.



**"EYES DOWN" - BINGO IN ST. MARK'S HALL**

#### ***4.5 Hen Lane field and the New Build Project***

Hen Lane field, in the centre of Shavington and approximately 100m from St Mark's church, was purchased (in the 1930s) for the construction of a new church for Shavington.

The field, approximately 80m x 35m in size, is laid to rough grass and is used for outdoor services and other community events.

The New Build project envisages a building in the centre of Shavington having community use and worship spaces, a cafe, a car park and a publicly accessible outdoor area. It will replace the current church which dates back to 1890 (and which was only intended as a "temporary" structure, suffers from heating and dampness problems and is now in a relatively poor state of repair) and the existing church hall.

#### ***4.6 The Vicarage***

The Vicarage is located in the centre of Weston village.

There are 4 bedrooms upstairs, with a bathroom and separate WC. The ground floor includes a lounge, dining room, kitchen, utility room and WC.

A study/office is attached to the house, providing private working space with separate WC.

The property has central heating (including recent new boiler), is double glazed throughout with white UPVC windows and doors, and is fitted with an alarm system.

The vicarage has gardens to the front and rear of the property, mainly laid to lawn, and a detached garage reached by a concrete drive with ample parking space for 3 cars.



**THE VICARAGE**



**AFTERNOON TEA AT ST. MARK'S**



**BRASS BAND CONCERT IN ALL SAINTS'**

## 5. Parish Administration

The PCC includes representatives from both churches and meets bimonthly.

The PCC is very keen to see all forms of shared activity increase, and in the past years everyone has worked hard to help the parish function as a single, united entity.

Additionally each church has a management group which organises fund raising, housekeeping and repairs.



PCC BBQ 2018

## 6. Finance

Following recalculation of our Parish Share during 2014 to reflect the appointment of a part-time incumbent, we have been able to meet our Parish Share payments in full for all subsequent years.

Combined with a Parish Giving Initiative and other fundraising activities, we have seen an increase in our general fund income of 25% (comparing 2017 results against 2014), whilst our expenditure has remained static.

During 2017 we have also undertaken significant fundraising for special projects including the New Build in Shavington, and also significant repairs to the organ at All Saints Weston. This additional fundraising does not appear to have impacted on regular giving.

A further recalculation of the Parish Share during 2017 has enabled us to ring-fence funds for a part time parish administrator, and also a children's' and families worker.

The PCC has maintained it's policy of making mission donations including local, national and international charities, based on 10% of unrestricted giving receipts.

The stewardship secretary and the treasurer ensure that all donations are Gift Aided, wherever possible, to maximise benefit from tax relief. This includes claims for the Gift Aid Small Donations Scheme on loose plate collections at both churches.

A charitable organisation known as FOALS (Friends of All Saints') which is independent of the PCC, was established in 2014 for the purpose of raising funds for modernisation of All Saints' church.



**NICE AND NEAT - WESTON CHURCH HALL**



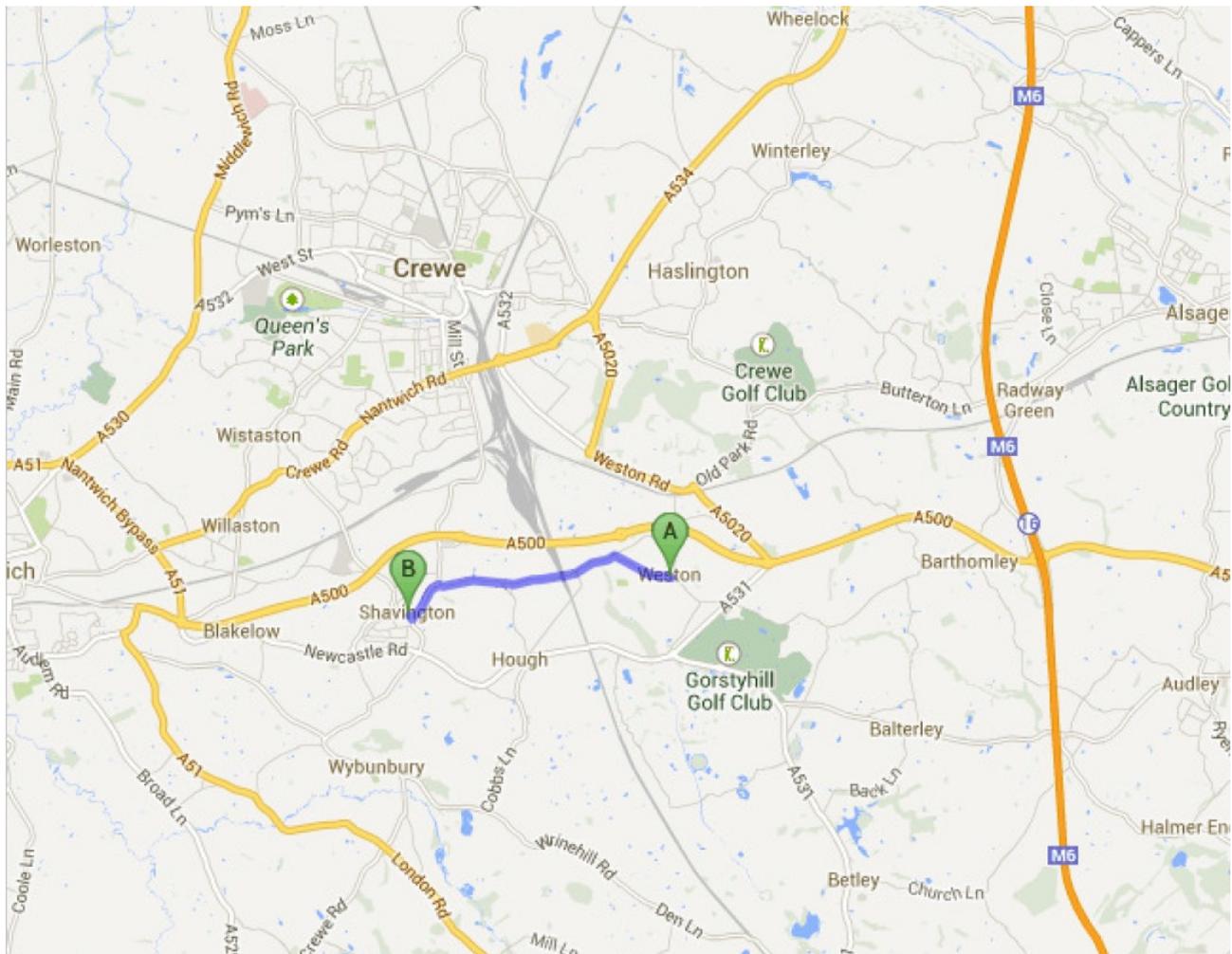
**CRAFT FAYRE AT ST. MARK'S**

## 7. Our Locality

### 7.1 Geography

The parish roughly comprises the two villages of Shavington and Weston (2 miles apart), situated approximately 10 minutes from the centre of Crewe in the South of Cheshire and 30 miles from Chester.

The new developments at Wychwood Park and Wychwood Village lie on the outskirts of Weston village.



Junction 16 of the M6 and Crewe Railway station are both only about 5 minutes away, providing quick access to all parts of the country including the international airports at Manchester, Liverpool and Birmingham.

Local bus routes connect the villages with the nearby towns of Crewe and Nantwich.

The proposed HS2 railway line from Birmingham to Manchester is likely to involve significant construction work between Weston and Shavington along with a new hub station in Crewe.

## **7.2 Statistics**

The latest Diocesan Year Book shows the parish population as 6830

The estimated population of the civil parish of Shavington is just under 5500 and Weston & Basford around 2,800.

At least another 1500 new houses in Weston and a similar number in Shavington are approved and likely to be built within the next 5 years. These could potentially **double** the population of the Parish.

## **7.3 Education**

Day Nurseries in Weston and Shavington

Weston Primary School

Shavington Primary School

Shavington High School

Children from our Parish also attend other High Schools, Sixth Form and further education colleges in Crewe, Nantwich and elsewhere.

## **7.4 Healthcare**

The Parish is served by a modern medical centre on the edge of Shavington, and Leighton Hospital, Crewe, is about 6 miles away.

## **7.5 Shopping and Leisure**

### **Weston:**

- General Store (Post office section closed in 2018)
- White Lion Inn
- Bowling Green
- Cricket Club
- Uniformed organisations (Scout Group)
- Allotments
- Playing Field
- Wychwood Park PGA Golf Club, Hotel and Conference Centre
- Wychwood Village Hall

## ***Shavington:***

- 2 Convenience Stores
- Chip Shop and Off Licence
- Hairdressers
- 4 Public Houses (The Elephant, The Vine, Cheshire Cheese and Station Pilot)
- Social Club and Youth Club
- Sports and Leisure Centre
- Uniformed organisations (Scout Group and Brownies)
- Crewe Alexandra Soccer Centre
- Allotments

## ***7.6 Local Economy***

Primary employers in the area include:

- Bentley Motors Ltd.
- Bombardier Transportation
- Mornflake Oats
- BAe Systems at Radway Green

In recent years, a wide range of new companies have been attracted to the area, with a growing high technology, distribution and service sector element.

## **8. Associated Documents**

Role Description (Appendix 1).

All Saints Weston and St Mark's Shavington Annual Report and Financial Statements for the year ending 31 December 2017.

## **9. Contacts and further information**

### ***Bishop of Chester:***

**The Right Reverend Dr Peter Forster**

Bishop's House, Abbey Square, Chester, CH1 2JD

### ***Church Wardens:***

Please do not hesitate to contact us on any issues of detail, if required.

#### **Robert Galloway**

The Cottage, Weston Hall, Weston, Crewe. CW2 5ND

[roballoway@btinternet.com](mailto:roballoway@btinternet.com)

#### **Roger Bracey**

7, Park Estate, Shavington CW2 5AW

[rogerbracey@aol.com](mailto:rogerbracey@aol.com)

### ***Church Websites:***

<https://allsaintsandstmarks.com/> (main church website)

<http://www.achurchnearyou.com/weston-all-saints-church>

<http://www.achurchnearyou.com/shavington-st-mark>

### ***Parish Websites:***

<http://www.weston-basford.co.uk>

[www.scgpc.org.uk](http://www.scgpc.org.uk)

## Appendix 1



### Diocese of Chester

#### Role description for

The Revd ..... as Vicar/Rector/Priest in charge  
of All Saints Weston with St Mark's Shavington

#### THE ROLE DESCRIPTION FOR THE POST

The overall purpose of this post is to share with the Bishop the responsibility under God for advancing His Kingdom through the mission of His Church.

The main duties of office are governed by the Ordinal and the Canons and other legislation which apply to the Church of England, as interpreted by the Preface of the Declaration of Assent. However each parish and post has different emphases and this role description sets out those duties that are specific to this post at the current time. These will change and will be the subject of agreement through the process of Ministerial Development Review, at which targets will be set and development needs identified.

In terms of the general duties set out below the Bishop expects that:

- You will be diligent in leading the worship of the benefice, both daily and weekly, in pastoral care and in teaching the Faith to those in their charge.
- You will attend the Deanery Chapter and Deanery Synod, and work collaboratively for the wider ministry and mission of the deanery
- You will attend the Clergy Conference and other corporate obligations where the office holder represents the parish
- You will take part in the Ministerial Development Review process to ensure that development needs are identified and addressed

Within this parish the following are the specific duties currently identified from drawing up the parish profile, but may be changed from time to time following Ministerial Development Review and the future needs of the parish:

- You will be expected to lead worship activities at both churches, and from time to time at other locations within the parish.
- You will maintain and develop relationships with schools within the parish
- You will lead and encourage the existing members to grow the church, particularly mindful of the need to encourage younger adults and children to know and worship God
- You will encourage and develop our ecumenical partnership, mission and outreach
- Due to the geography of the parish you will need access to a motor vehicle

### **Leadership responsibilities**

The leadership role will involve managing and/or directing:

Two Lay Readers:

- Margaret Hodgkinson (*Reader Emeritus*)
- Ginny Lewis

One Lay Reader in training:

- Gaynor Bracey

Participation of retired clergy resident in the parish.